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**M.Sc. IN HOSPITALITY ADMINISTRATION
(MHA)**

Term-End Examination

December, 2016

MHA-020 : LABOUR LAWS

Time : 3 hours

Maximum Marks : 100

Note : (i) *Attempt any five questions.*

(ii) *All questions carry equal marks.*

1. What do you understand by social Justice and Natural Justice ? Explain with the help of examples. 20
2. Define a commercial Establishment. What is the procedure for the registration of a commercial establishment ? 20
3. Discuss the circumstances that can lead to the cancellation of the registration of a trade union. Also mention the process of appeal by the trade union against the cancellation. 20
4. What do you understand by Domestic Enquiry ? What are the steps taken in the disciplinary proceedings of a domestic enquiry ? 20

5. Write short notes on **any two** : **2x10=20**
- (a) The child Labour (Prohibition and Regulation) Act, 1986.
 - (b) The Minimum Wages Act, 1948.
 - (c) The Apprentices Act, 1961
6. Briefly discuss the salient features of the Maternity Benefit Act, 1961. What role does the Maternity Benefit Act play in the Hospitality Industry ? **20**
7. Briefly describe the procedure for fixing and revising minimum wages. **20**
8. Enumerate the salient features of the Equal Remuneration Act, 1976. Also discuss the role of the act in the hospitality industry. **20**
9. Briefly describe the salient features of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952. **20**
10. Write short notes on **any two** : **2x10=20**
- (a) Retrenchment and Layoff.
 - (b) Writs and Appeals.
 - (c) Judicial Act.
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