

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

December, 2016

00043

MPCE-033(S) : ORGANISATIONAL DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory.

SECTION A

Answer any two of the following questions in about 450 words each : 2×10=20

1. What is a job design ? Discuss the various approaches of job design. 2+8
2. Discuss the elements and features of parallel learning structures. 5+5
3. Discuss the process of organisational development. 10
4. Define empowerment. What are the characteristics and benefits of empowerment ? 2+4+4

SECTION B

Answer any **four** of the following questions in about 250 words each : 4×6=24

5. What are the basic components of organisational development process as mentioned by French and Bell ? 6
6. Discuss the various aspects that need to be taken care of before implementing change in organisations. 6
7. Discuss the different organisational interventions that involve skill development. 6
8. Explain the steps involved in designing interventional strategy. 6
9. What are the different programmes for promoting participation among organisational employees ? 6

SECTION C

Write short notes on any two of the following in about 100 words each :

2×3=6

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| 10. Team Building | 3 |
| 11. Strategies of Programme Evaluation | 3 |
| 12. Six-Box Model | 3 |
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