

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

December, 2016

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory.

SECTION - A

Answer **any two** of the following questions in
about **500 words** each : **2x10=20**

1. Describe the various employee choice plans for attracting good candidates. 10
2. Discuss any one technique and method of Training and Development. 10
3. Define Performance Appraisal. Describe the modern methods of performance appraisal. 2+8
4. Discuss the diversity and apprenticeship training. 5+5

SECTION - B

Answer **any four** of the following questions in about **300 words** each : **4x6=24**

5. Discuss the different types of dysfunction behaviours in organisations and explain the methods to overcome them. **4+2**
6. Discuss the various techniques for effective time management. **6**
7. Explain the Principles of Management as suggested by Fayol. **6**
8. Define Strategic HRM(SHRM). Discuss any two theoretical perspectives of SHRM. **2+4**
9. Explain the concept of Intellectual Property rights. Discuss its objectives. **2+4**

SECTION - C

Write short notes on **any two** of the following in about **100 words** each : **2x3=6**

10. Corporate social responsibility **3**
11. Trade Union Act (1926) **3**
12. Aims of HR Planning **3**