

00143

**MASTER OF ARTS IN DISTANCE
EDUCATION (MADE)**

Term-End Examination

December, 2015

**ES-319 : STAFF DEVELOPMENT IN
DISTANCE EDUCATION**

Time : 3 hours

Maximum Weightage : 75%

*Note : (i) Attempt all the **three** questions.*

*(ii) All the **three** questions carry equal weightage.*

1. Answer **any one** of the following question in about **1200** words :
 - (a) What do you understand by 'Course team approach' in distance education ? Discuss with examples the advantages and disadvantages of course team approach.
 - (b) How do the tasks and training needs of a distance teacher differ from the tasks and training needs of administrative staff of an open university ? Discuss with examples.

2. Answer **any four** of the following questions in about **300** words each :
 - (a) What are the objectives of a training workshop for non-teaching staff ?

- (b) Discuss the purposes of evaluation of a training programme.
- (c) List the differences between child and adult learning.
- (d) Discuss 'observation' as a method of evaluation of a training programme.
- (e) Describe 'role-playing' as a method of training.
- (f) How will you categorise the learner population in India ? Explain with examples.

3. Answer **any one** of the following question in about **1200** words :

- (a) Discuss important reasons for conducting training need assessment in distance education. Identify two methods used for this purpose and list their advantages and disadvantages.
 - (b) If you are asked to organize a 3-day training programme for academic counsellors, how would you plan and organize the programme ? Discuss the content and strategies you will include in your training programme.
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