

**M.Sc. IN HOSPITALITY ADMINISTRATION
(MHA)**

Term-End Examination

December, 2015

MHA-20 : LABOUR LAWS

Time : 3 hours

Maximum Marks : 100

Note : Attempt *any five* questions in about **600** words each.
All questions carry equal marks.

1. "Industrial jurisprudence is inter-disciplinary in nature, and is closely linked with disciplines such as economics, ethics, sociology and political science". Analyse the statement by giving suitable examples. **20**
2. Describe the genesis of labour-legislation in India. **20**
3. Explain the scope and coverage of the Child Labour (Prohibition and Regulation) Act, 1986. **20**
4. Write short notes on the followings (any two) :
(a) Registration of a Trade Union **10+10=20**
(b) Effect of non registration
(c) Offences and Penalties as per Trade Unions Act, 1926.

5. Briefly state the main provisions of the Industrial Employment (Standing Orders) Act, 1946. 20
6. What is the need for regulating shops and establishments ? Also explain the procedure for registration of establishment. 20
7. Discuss the scope and coverage of the Minimum Wages Act, 1948. Explain the Powers which the Government can exercise under the Act. 20
8. Discuss the concept of bonus under the payment of Bonus Act, 1965. Explain the concepts of Sums mentioned in the third schedule to be deducted from gross profits. 20
9. What are the various benefits payable under the Workmen's Compensation Act, 1923 ? Explain the provisions relating to distribution of compensation under this Act. 20
10. Write short notes on the followings (any two) : 10+10=20
- (a) The Apprentices Act, 1961
 - (b) Second National Commission on Labour, 2002 recommendations.
 - (c) The Employment Exchanges Act, 1956.
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