

MASTER OF ARTS (PSYCHOLOGY)**Term-End Examination****December, 2015****MPCE-032 : HUMAN RESOURCE DEVELOPMENT***Time : 2 hours**Maximum Marks : 50*

Note : All sections are compulsory. Marks are shown against each question.

SECTION A

Answer any two of the following questions in about 500 words each :

2×10=20

1. Define Human Resource Planning. Discuss forecasting workforce supply and demand. 3+7
2. Explain in detail the need for training and development. 10
3. Discuss the types of workplace bullying and sexual harassment in the workplace. 6+4
4. Define Human Resource Development. Discuss the various strategies of Human Resource Development. 2+8

SECTION B

Answer any **four** of the following questions in about
300 words each :

4×6=24

5. Explain Apprenticeship training. 6
6. Describe the principles of management. 6
7. Discuss the assessment of training needs. 6
8. Discuss the Industrial Disputes Act, 1947. 6
9. Elucidate the various strategies for retention of employees. 6

SECTION C

Write short notes on any **two** of the following in about
100 words each : 2×3=6

10. Voice Training 3

11. Globalisation 3

12. Right to Freedom and Right to Freedom of
Religion 3
