

B.Sc. FOOTWEAR TECHNOLOGY (BSCFWT)**Term-End Examination****December, 2015****BFW-048 : HUMAN RESOURCE MANAGEMENT
(HRM)***Time : 3 hours**Maximum Marks : 70*

Note : Answer any *seven* questions. All questions carry equal marks.

1. Describe the emerging trends and challenges in Human Resource Management of an organisation. Give examples to support your answer. 10
2. What is Human Resource Management ? Discuss its functions. 10
3. What is Job Analysis ? Describe the process involved in conducting the Job Analysis. 10
4. What is the difference between Recruitment and Selection ? Explain the recruitment process. 10
5. What do you mean by the term 'Employee Transfer' ? What are the reasons for transfer ? Explain the contents of a systematic transfer policy. 10

6. Distinguish between performance appraisal and potential appraisal. Briefly discuss the process of performance appraisal. 10
7. What do you mean by the term 'employee training' ? Explain the various methods of employee training. 10
8. What do you mean by 'Executive development' ? Discuss the methods of executive development. 10
9. What is morale ? What factors influence morale ? How can managers build the morale of employees ? 10
10. Write short notes on any *two* of the following : $2 \times 5 = 10$
- (a) Retirement and Resignation
 - (b) Leadership
 - (c) Job Simplification
 - (d) Types of Interview
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