

**MASTER OF BUSINESS ADMINISTRATION
(MBAEV)**

Term-End Examination

December, 2015

MCNE-048 : HUMAN RESOURCE PLANNING

Time : 3 hours

Maximum Marks :100

Note : (i) Attempt **any five** questions.
(ii) All questions carry **equal** marks.

1. Explain the process of Succession Planning. How is it different from Career Planning ? Explain. 20
2. What is Human Resource Audit ? Explain various steps in Auditing. 20
3. Briefly describe the objectives of job evaluation and the performance Appraisal. Discuss any two methods of job evaluation. 20
4. Discuss the Pre-requisites for organising management development programmes. Evaluate any two techniques of management development critically along with suitable examples. 20
5. Define the concept of orientation along with its relevance in the organisational control. 20
6. What is the relevance of staffing in the international context ? Discuss various issues and challenges in the context of globalisation. 20

7. How is HR demand and HR supply ascertained ? Answer this question, considering the demand and supply of global talent. **20**
8. Write short notes on **any four** of the followings : **4x5=20**
- (a) Reasons for HR Planning
 - (b) Restructuring
 - (c) HR Information Systems
 - (d) Collective Bargaining
 - (e) Downsizing
 - (f) Outsourcing
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