

**MASTER OF BUSINESS ADMINISTRATION
(MBACT)**

Term-End Examination

December, 2015

MCT-014 : LEADERSHIP IN ORGANISATION

Time : 3 hours

Maximum Marks : 100

Note : *Attempt **any five** questions. **All** questions carry **equal** marks i.e. 20.*

1. What is motivation ? Discuss how Adam's Theory of Motivation is applied in enhancing performance.
2. What is personality ? Is Big Five model appropriate for personality assessment ? Examine.
3. What is Transformational Leadership ? How it is relevant for organisations in fast changing environment ?
4. What is scientific management ? Whether it has remained relevant to-day ?
5. "To-day complex global business requires a manager to evolve as Leader". Critically examine the statement with illustrations.

6. What is organizational behaviour ? What is contingency model of OB ? Describe some of the challenges and opportunity for managers using OB Concepts in a Global Scenario.
 7. What is leadership ? Critically examine Managerial Grid.
 8. Write note on **any two** of the following :
 - (a) Basic Managerial functions
 - (b) Expectancy Theory
 - (c) Attribution
 - (d) Situational Leadership
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