

**POST GRADUATE DIPLOMA IN
EDUCATIONAL MANAGEMENT AND
ADMINISTRATION (PGDEMA)**

Term-End Examination

00789

December, 2014

MES-046 : HIGHER EDUCATION

Time : 3 hours

Maximum Weightage : 70%

Note : *All questions are compulsory. All questions carry equal weightage.*

1. Answer the following question in about 600 words.

- (a) List the different leadership styles and discuss their influence on the performance of educational institutions with suitable illustrations.

OR

- (b) Prepare an organisational chart of your organisation and mention the responsibilities of the major statutory bodies of the organisation.

2. Answer the following question in about 600 words.

(a) Discuss the elements of “material resources” in an academic institution. What is the objective of studying and understanding material resources management in higher education institutions ?

OR

(b) Explain the essentials of management of diversity in the context of globalization. What challenges do you think are crucial in coping with diversity in a higher education institution ?

3. Write notes on any *four* of the following in about 150 words each.

(i) Advisory function of human resource management in higher education institutions.

(ii) Recruitment, Selection, Placement and Induction process.

(iii) Discuss briefly major emerging policy initiatives in higher education and their implications for managing higher education institutions.

- (iv) Discuss the meaning and need of planning material resources requirement.
- (v) Explain the stages for commercialisation of data.
- (vi) Discuss the challenges for governance at college level.

4. Answer the following question in about 600 words.

**What is a Knowledge Management Plan ?
Prepare a knowledge management plan for your institution.**
