

**M.Sc. IN HOSPITALITY ADMINISTRATION
(MHA)**

Term-End Examination

December, 2014

00811

MHA-20 : LABOUR LAWS

Time : 3 hours

Maximum Marks : 100

*Note : Answer any **five** questions. All questions carry equal marks.*

1. "The Constitution represents the choice of values made by a society and sets its goal as the achievement of those to which all processes in society must be attuned and geared." Analyze the statement. 20

2. What is the meaning of the term 'factory' ? What are the measures to be taken by a factory in respect to health and safety ? 20

3. Write short notes on the following : 20
 - (a) Social Justice
 - (b) Principles of Natural Justice

4. Define a Child under the Child Labour (Prohibition and Regulation) Act, 1986. Also describe the objectives of this Act. 20
 5. Discuss the various types of misconducts that a worker may commit, with relevant examples. 20
 6. Explain the objectives of the Minimum Wages Act and the powers which the Government can exercise under the Minimum Wages Act. 20
 7. What is the Employees' State Insurance Act, 1948 and how does it work ? Describe. 20
 8. Examine the salient features of the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959. 20
 9. Write an essay on the Apprentices Act, 1961. 20
 10. Analyze the role of judiciary in protecting the interests of contract labour. 20
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