

M.A. IN PSYCHOLOGY (MAPC)

Term-End Examination

December, 2014

MPCE - 033 : ORGANISATIONAL DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : (i) Answer *any five* questions.

(ii) All questions carry *equal* marks.

(iii) Answer each question in about **500** words.

-
1. Discuss in detail the relevance of values and organisational culture in organisational development. **10**
 2. Explain the characteristics of organisational development. Which is the most significant characteristic according to you ? Give reason. **6+4=10**
 3. Define Action Research and critically analyze theories of action research. **3+7=10**
 4. Comparatively analyze the terms participation and empowerment. **10**
 5. Discuss in detail the term 'team' and highlight ways of creating high performing team. **4+6=10**

6. Describe resistance to change and highlight various strategies to overcome resistance to change. **3+7=10**
 7. Define Diagnoses and explain its purposes. **3+7=10**
 8. Critically analyze any two models of programme evaluation. **10**
 9. Discuss in detail steps in designing an intervention strategy. **10**
 10. Differentiate between coaching and mentoring. **10**
-