

**DIPLOMA IN MECHANICAL ENGINEERING  
(DME)**

**Term-End Examination**

00065

**December, 2014**

**BME-044 : INDUSTRIAL MANAGEMENT**

*Time : 2 hours*

*Maximum Marks : 70*

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**Note :** Answer any **five** questions. All questions carry equal marks. Use of scientific calculator is permitted.

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1. (a) What do you understand by the process of planning ? Enumerate the steps involved in planning.
- (b) Explain the process of planning with the help of a flow diagram. 7+7=14
2. (a) What are the two basic elements of sub-system design ? Explain them with respect to their basic dimensions.
- (b) Differentiate between the following :
  - (i) Task force structure v/s committee structure
  - (ii) Management level v/s operating level

$$7+3\frac{1}{2}+3\frac{1}{2}=14$$

3. Explain the following with respect to leadership :

$$4 \times 3 \frac{1}{2} = 14$$

- (a) Powers a leader can use
- (b) Authoritarian style
- (c) Democratic style
- (d) Managerial grid

4. Fill in the blanks.

$$4 \times 3 \frac{1}{2} = 14$$

- (a) An equal amount of ₹ \_\_\_\_\_ should be invested at the end of each year to obtain an accumulated amount of ₹ 5,00,000 over a period of 5 years at an annual interest rate of 10%.
- (b) An annual amount of ₹ \_\_\_\_\_ is required to pay off a present amount of ₹ 1,00,000 over 8 years at 16% interest rate.
- (c) ₹ \_\_\_\_\_ will accumulate over a period of ten years for the present value of ₹ 1,000 at an annual interest rate of 10%.
- (d) The present value of ₹ 1,000 recoverable at the end of the 8<sup>th</sup> year at an annual interest rate of 20% will be ₹ \_\_\_\_\_.

5. Explain any seven training methods with respect to their advantages, limitations, practices and specific criterion.  $7 \times 2 = 14$
6. (a) Explain the four criterion suggested by Peter Drucker for selecting the best alternative.
- (b) Explain the interpretation to Maslow's theory given by Frederick Herzberg on need hierarchy.  $7 \times 2 = 14$
7. Write short notes on any **four** of the following :  $4 \times 3 \frac{1}{2} = 14$
- (a) Financial market
- (b) Span of control
- (c) Matrix organisation
- (d) Characteristics of managerial work
- (e) Fundamental elements of delegation process
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