

**M.A. IN PARTICIPATORY DEVELOPMENT
(MAPD)**

00798

**Term-End Examination
December, 2014**

**MDS-008 : MANAGEMENT OF DEVELOPMENT
ORGANISATIONS**

Time : 3 hours

Maximum Marks : 100

Note : Answer *all* questions. All questions carry equal marks. Questions 1 to 4 are essay type and question 5 is short notes.

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1. (a) "There are various elements of process involved in running an organisation." Elaborate and explain the organisational process. 20

OR

- (b) Critically examine the key concepts and components of HR planning. 20

2. (a) Explain and elaborate the concept of compensation management. Discuss the key components and different trends in compensation management. 20

OR

- (b) How do human behaviour and personality lead to effective governance in an organisation ? Elaborate. 20

3. (a) Critically examine the various theories of motivation and the role played by motivation in achieving one's goal. 20

OR

- (b) Explain the process of participative leadership, highlighting the leadership needs and functions in VDOs. 20
4. (a) Critically examine the different types of conflict and the different views of it. Highlight the process of managing conflict. 20

OR

- (b) Discuss the nature of change in voluntary organisations and explain the coping strategies used. 20
5. Write short notes of any **two** of the following : $2 \times 10 = 20$
- (a) Determinants of organisational culture
 - (b) Team effectiveness
 - (c) Approaches to incorporate learning
 - (d) Organisational strategy