

**POST GRADUATE DIPLOMA IN GLOBAL  
BUSINESS LEADERSHIP (PGDGBL)**

**Term-End Examination**

**December, 2012**

**MGBE-025 : STRATEGIC HUMAN RESOURCE  
MANAGEMENT**

*Time : 3 hours*

*Maximum Marks : 100*

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*Note : Answer any five questions. All questions carry equal marks.*

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1. Discuss the new strategic role of HRM with illustrations. 20
2. Explain the models of aligning HR and business strategy. 20
3. Define International HRM (IHRM). Analyse the reasons for the rise in importance of IHRM. 20
4. Distinguish between career planning and career development. Suggest a strategy for the design and implementation of a strategic career management system. 20
5. Evaluate the impact of change management strategies and organisational performance. 20
6. Discuss the linkage between HR strategy and business strategy citing examples. 20
7. Explain the fit and functional perspectives on SHRM. 20