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**POST GRADUATE DIPLOMA IN GLOBAL
BUSINESS LEADERSHIP (PGDGBL)**

**Term-End Examination
December, 2012**

**MGBE-010 : ORGANISATION DYNAMICS AND
HRM - II**

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

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1. Discuss the evolution of the concept of Human Resource Management. In what way is HRM different from the concept of personnel Management ? 20
 2. What is meant by Job Design ? Discuss the various approaches to job design. 20
 3. Define Human Resource Planning. Discuss the benefits and limitations of Human Resource Planning. 20
 4. What are the various sources of recruitment ? How can an organisation evaluate the worth of these sources ? 20

5. What do you mean by Career Planning ? Outline the process of Career Planning properly. 20
6. "Performance appraisal is not merely for appraisal but is for accomplishment and improvement of performance". Discuss. 20
7. Critically examine the components of a compensation package in organised industry in India. 20
8. Write short notes on :
- (a) Career Management 10
 - (b) Employee Induction Programme. 10
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