

**POST GRADUATE DIPLOMA IN GLOBAL  
BUSINESS LEADERSHIP (PGDGBL)**

**Term-End Examination**

**December, 2012**

**MGB-003 : ORGANISATIONAL DYNAMICS AND  
HRM**

*Time : 3 hours*

*Maximum Marks : 100*

*Note : Attempt **any five** questions and **all** carry **equal** marks.*

1. Distinguish between personnel management and HRM. What is the nature and scope of HRM in modern times ? 20
2. How are Demand, Supply and Wastage forecasting determined in organisations ? 20
3. 'Job analysis serves as a foundation for an organisation's integrated HR system' . Discuss with examples. 20
4. Explain the various types of interview. What is the goal of each one of them ? 20

5. Discuss the various methods of management development. 20
  6. What are the various appraisal methods ? Explain the advantages and disadvantages of each one of them . 20
  7. Discuss the role of trade unions in organisations. Explain the factors leading to unionisation. 20
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