

00593

**MASTER OF BUSINESS ADMINISTRATION
(NETWORK INFRASTRUCTURE
MANAGEMENT)
(MBANIM)**

**Term-End Examination
December, 2012**

MCR-007 : HUMAN RESOURCE MANAGEMENT

Time : 3 hours

Maximum Marks : 100

Note : Attempt any five questions.

1. What is meant by job design? Discuss the methods used to design jobs. 20
2. Define grievance. Why do grievances arise? Explain the procedure for redressal of grievances. 20
3. "Industrial relations in India are not conducive to rapid industrial growth." Do you agree? Suggest measures to bring harmonious industrial relations for sustained growth. 20
4. What is human resource audit? Describe its objectives and significance. 20
5. Define the concept of HRM. Discuss the objectives and importance of HRM. 20

6. Discuss the importance of training in the fast changing environment. How can training needs of employees in an organisation be identified? 20
 7. "HRD is nothing but looking at the development of man power of an organisation." Comment. 20
 8. Define compensation. What are its types ? Discuss the factors influencing employee compensation. 20
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