

00423

**MASTER OF BUSINESS ADMINISTRATION
(MBACT)**

**Term-End Examination
December, 2012**

**MCTE-024 : INDUSTRIAL RELATIONS AND
LABOUR LAWS**

Time : 3 hours

Maximum Marks : 100

Note : Attempt any five questions. All questions carry equal marks.

1. What are Employee Relations ? What are the different approaches to Employee Relations/ Industrial Relations ? Critically examine. 20
2. What are the roles of Trade Union in IR ? Whether the Institution of Trade Union is desirable for the growth of Industry ? 20
3. What is Collective Bargaining ? Discuss the practice of collective bargaining in any industrial undertaking in current scenario. 20
4. Define Strike. Differentiate between Legal and Illegal strike with recent examples. 20

5. What is the concept of worker's empowerment and how do you ensure that in any Industry ? 20
6. What are the social security legislations ? Are they important for working class ? 20
7. What is Factory as per Factory's Act 1948 ? What is a responsibility of an occupier ? Critically examine. 20
8. Write short note on **two** of the following : 20
- (a) Role of Government in IR.
 - (b) Salient features of C.L. Act, 1970.
 - (c) Principles of Natural Justice.
 - (d) Retrenchment under ID Act, 1947.
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