

**MASTER OF BUSINESS ADMINISTRATION
(MBACT)**

**Term-End Examination
December, 2012**

MCT-014 : LEADERSHIP IN ORGANISATION

Time : 3 hours

Maximum Marks : 100

Note : Answer *any five* questions.

1. Organisational behaviour is concerned with people's thoughts, feelings, emotions and actions in a work setting. Explain how a person's behaviour at home and in society affects his behaviour in organisational environment ? **20**
2. Describe various roles of manager and which of these roles are more important from organisational behaviour point of view ? **20**
3. What are some of the personal factors, unrelated directly to work environment, that affect a person's motivation and his attitude towards his job ? **20**
4. Can the negative or fear type of motivation produce lasting positive effects on behaviour and morale ? Support your reason. **20**

5. What is the relationship between perception and attribution ? What are the three major factors that contribute towards the validity of attribution theory ? 20

 6. Explain in detail some of the environmental factors that form a part of the personality. Can a change in these factors change the personality as well ? Support your reasons. 20

 7. How does the behaviour theory of leadership differ from the trait theory of leadership ? Which theory is more applicable in a democratic society and why ? 20

 8. How does the maturity of the followers determine or impact upon the style of leadership ? 20
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