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**EXECUTIVE MASTER OF BUSINESS
ADMINISTRATION (EXMBA)**

Term-End Examination

December, 2012

MCTE-085 : HUMAN RESOURCE DEVELOPMENT

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks.

1. Define the term 'learning'. Briefly discuss any two theories of learning. 20
2. What do you mean by HRD ? Discuss the various components of HRD. 20
3. Define the term 'training'. Explain how a training programme is evaluated. 20
4. What is Management Development ? What are the techniques and methods that are followed in Management Development Programmes? Explain. 20

5. What is competency mapping ? Describe the competencies required for an HR manager to perform his role efficiently. 20
6. Briefly describe the HRD practices prevailing in an organization with which you are familiar. 20
7. What steps are followed for organizing a training programme ? Explain. 20
8. Write short notes on : 20
- (a) Performance Appraisal as a mechanism of HRD.
 - (b) Importance of Training.
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