

**EXECUTIVE MBA
(EXMBA)**

**Term-End Examination
December, 2012**

MCT-058 : HUMAN RESOURCE MANAGEMENT

Time : 3 hours

Maximum Marks : 100

Note : Answer *any five* questions. All questions carry equal marks.

1. Discuss the role of a Human Resource Manager in an industrial organisation to achieve the corporate objectives. **20**

2. How does Human Resource functions help to optimise the utilisation of resources for achieving the Organisational objectives ? **20**

3. Define Job analysis. What is its scope and role for different Human Resource functions ? **20**

4. What is Job description ? How does it differ from Job specification ? **20**

5. Discuss the benefits and process of Human Resource Planning. 20
6. "Employee selection in India is a process of elimination and not evaluation" Comment. 20
7. Distinguish between Training and Development. Why employee training is so important in the present day business environment? 20
8. Write notes on : 20
- (a) Training need identification.
 - (b) Objectives of Management Development.
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