

**MASTER OF ARTS (DISTANCE EDUCATION)
M.A. (DE)**

Term-End Examination

December, 2013

**MDE-419 : STAFF TRAINING AND
DEVELOPMENT IN DISTANCE EDUCATION**

Time : 3 hours

Weightage : 75%

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- Note :* (i) Attempt **all** the **three** questions.
(ii) All the **three** questions carry **equal** weightage.
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1. Answer **any one** of the following question in about **1200** words :
- (a) Do you think 'course team approach' is a good approach to develop self learning materials in distance education ? Justify your answer with suitable examples.
- (b) What is the importance of training need assessment ? Discuss various processes of identification of training needs.
2. Answer **any four** of the following questions in about **300** words each :
- (a) Discuss any two attributes of a trained distance educator.
- (b) Highlight the training needs of curriculum designers in distance education.

- (c) Do you think workshop is one of the major means of imparting training in distance education ? Justify your answer.
- (d) What is a learning management system ? Discuss with examples.
- (e) How can you manage your professional development activities ? Discuss briefly.
- (f) What are the training needs of administrative staff of an open university ?

3. Answer **any one** of the following questions in about **1200** words :

- (a) Discuss the steps you would follow to design and implement a training programme for the course writers in distance education.
 - (b) Discuss critically the goal - based approach to educational evaluation.
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