

## M.Sc. IN HOSPITALITY ADMINISTRATION

### Term-End Examination

November, 2013

### MHA-20 (S) : LABOUR LAWS

Time : 3 hours

Maximum Marks : 100

Note : Attempt *any five* questions. All questions carry *equal* marks.

1. Discuss the genesis and objectives of labour legislation in India. 20
2. What is meant by writs and appeals under the Indian Constitution ? 20
3. Define commercial establishment. Explain the procedure for registration of the establishment. 20
4. Write an essay on the Equal Remuneration Act, 1976. 20
5. Write short notes on the following : 5x4=20
  - (a) Adjudication
  - (b) Voluntary arbitration
  - (c) Retrenchment
  - (d) Lay-off

6. Define the meaning of “industry” and “industrial dispute”. What is the object of the Industrial Disputes Act, 1947 ? 20
  7. What is the Employee’s State Insurance Act, 1948 and how does it work ? Describe. 20
  8. Critically evaluate the benefits of the Maternity Benefit Act, 1961. 20
  9. Discuss the recommendations of the Second National Commission on Labour-2002. 20
  10. Write short notes on the following : 10+10=20
    - (a) Gratuity Act.
    - (b) Domestic Enquiry
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