

**M.Sc. FASHION MERCHANDIZING AND
RETAIL MANAGEMENT (MSCFMRM)**

Term-End Examination

December, 2013

**MFW-006 : HRM/ORGANIZATIONAL
BEHAVIOUR**

Time : 3 hours

Maximum Marks : 70

Note : All questions carry equal marks. Answer any seven questions.

1. What do you understand by the term 'Organisational Behaviour' ? Discuss the main elements of an OB system. 10
2. Write short notes on *any two* : 10
 - (a) Perception
 - (b) Value
 - (c) Attitude
 - (d) Value system
3. What do you mean by 'motivation' ? Discuss its nature and importance in an organisation. 10
4. What is the current status of HRM in India ? What factors have contributed to a change in HRM ? 10

5. What do you understand by 'Job Design' ? 10
Discuss the methods of Job Design prevailing in our country.
 6. Explain the recruitment process. Why is it 10
important for an organisation to do an effective Job of recruitment ?
 7. Distinguish between induction and training. 10
Explain the significance of on - the - Job training.
 8. What is performance appraisal ? Which is the 10
most effective method of performance appraisal according to you and why ?
 9. Critically examine the 'Trade Union Movement 10
in India'.
 10. What do you understand by worker's 10
participation in management ? Explain its objectives in detail.
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