

**MASTER OF BUSINESS ADMINISTRATION
(MBAEV)**

**Term-End Examination
December, 2013**

MCNE-054 : TRAINING AND DEVELOPMENT

Time : 3 hours

Maximum Marks : 100

Note : Answer any five questions. All questions carry equal marks i.e 20.

1. Define training and distinguish it from education. Describe the importance of training in workplace.
2. Describe the process of training with the help of a suitable examples.
3. Explain the concept of learning environment citing examples.
4. List out the learning principles and discuss its applicability in training.
5. Write short notes on the following :
 - (a) Retraining
 - (b) Virtual training
6. Describe the process of training evaluation and its importance.
7. Explain various methods on the job training methods that are followed currently by organisations with the help of examples.