

**MASTER OF BUSINESS ADMINISTRATION
(MBAEV)**

Term-End Examination

December, 2013

MCNE-048 : HR PLANNING

Time : 3 hours

Maximum Marks : 100

Note : Attempt any five questions. All questions carry equal marks.

1. What do you mean by HR strategy ? Discuss the importance of aligning HR with business strategy of an organisation. 20
2. Outline the challenges faced by HR managers in measuring the impact of HRM on the performance of an organisation. 20
3. Briefly explain :
 - (a) Strategic HR Planning. 10
 - (b) Evaluation of HR Programmes. 10
4. Distinguish between qualitative and quantitative approaches to forecasting the need of human resources. 20

5. Write notes on the followings :
- (a) Career Planing 10
 - (b) Succession Management 10
6. Explain the different staffing policies adopted by MNCs. Discuss their merits and demerits. 20
7. Discuss the importance of the strategy of adopting flexibilities in HR practices by the MNCs. 20
8. Explain the HR issues involved in the context of mergers and acquisitions. 20
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