

00638

**MASTER OF BUSINESS ADMINISTRATION  
(MBACN)**

**Term-End Examination**

**December, 2013**

**MCNE-016 : INTERNATIONAL HUMAN  
RESOURCE MANAGEMENT**

*Time : 3 hours*

*Maximum Marks : 100*

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*Note : Answer any five questions. All questions carry equal marks.*

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1. What is the role of Global culture in IHRM ? Do differences in culture pose problems in Employee management ? 20
2. Why are international Alliances become necessary ? What are the distinctive skills that are required for international negotiations ? 20
3. What are different selection methods in IHRM ? What are the advantages and disadvantages in different selection methods ? 20
4. What are the different Recruitment sources that MNC's adopt for International Employment ? Which one is the best one and why ? 20
5. What is Repatriate training ? Is it necessary ? Critically discuss. 20

6. What are the different constraints in Administrating Performance Management in IHRM ? Explain. 20
7. What are the key components in International compensation ? Whether social security is necessary component ? If so, why ? 20
8. Write short notes on **any two** of the following :
- (a) Issues of Labour Union in MNC's 10x2=20
  - (b) HR Practices adopted by Japanese MNC's
  - (c) Managing Diversities.
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