

**MASTER OF ARTS (PSYCHOLOGY)**

**Term-End Examination**

**December, 2019**

01593

**MPCE-032 : HUMAN RESOURCE DEVELOPMENT**

*Time : 2 hours*

*Maximum Marks : 50*

*Note : All sections are compulsory.*

**SECTION A**

*Answer any two of the following questions in about 450 words each :*

*2×10=20*

1. Discuss some theoretical perspectives of strategic HRM. 10
2. Discuss the laws related to human rights in India. 10
3. Describe the process, activities and principles of management. 2+3+5
4. Discuss the concept, goals, phases and ways of designing programmes in cross-cultural training. 2+2+2+4

## SECTION B

Answer any **four** of the following questions in about  
250 words each :

4×6=24

5. Discuss the concept and strategies of Human Resource Development. 2+4
6. What are the types and effects of workplace violence ? 3+3
7. What are the emerging issues of intellectual property rights ? 6
8. Describe the meaning of a multicultural organisation and stages involved in its creation. 3+3
9. Discuss the importance and need of training and development in organisations. 3+3

## SECTION C

*Write short notes on any two of the following in about 100 words each :*

**2×3=6**

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|---|----------|
| <b>10. Workplace Harassment</b>                       | <b>3</b> |
| <b>11. Distinctive Features of Indian Labour Laws</b> | <b>3</b> |
| <b>12. Value of Diversity</b>                         | <b>3</b> |
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