Management Programme

ASSIGNMENT
For
January 2022 and July 2022 sessions

MS – 2: Management of Human Resources

**(Last date of submission for January 2022 session is 30th April, 2022
and for July 2022 session is 31st October,2022)**

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UNIVERSITY

School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	**MS-2**
Course Title	:	**Management of Human Resources**
Assignement Code	:	**MS-2/TMA/JAN/2022**
Coverage	:	**All Blocks**

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. **Last date of submission for January 2022 session is 30th April, 2022 and for July 2022 session is 31st October, 2022**.

1. Explain the process of human resource planning. Describe how HR forecast is carried out in the organisation you are working with or an organisation you are familiar with.

2. Discuss the concept of 'competency mapping'. Explain any two methods of competency mapping that you are familiar with citing suitable organisational examples.

3. Define mentoring and distinguish it from performance coaching. Assume you are responsible for mentoring of employees in a large organisation. Discuss how you will make mentoring a strategic function. Illustrate.

4. Discuss the motivational aspects of reward system in an organisation. Analyse the recent trends in reward system in Indian organisations and suggest measures to improve.

5. Define collective bargaining in your own words. Critically evaluate the state of collective bargaining in the present day business scenario. Explain with examples your answer giving due details of the organizations and the sources you are referring to.