

Management Programme

ASSIGNMENT
For
January 2022 and July 2022 sessions

MS-10: Organisational Design, Development and Change

**(Last date of submission for January 2022 session is 30th April, 2022
and for July 2022 session is 31st October, 2022)**



School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

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|------------------------|----------|------------------------------------------------------|
| Course Code | : | MS - 10 |
| Course Title | : | Organisational Design, Development and Change |
| Assignment Code | : | MS-10/TMA/JAN/2022 |
| Coverage | : | All Blocks |

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. **Last date of submission for January 2022 session is 30th April, 2022 and for July 2022 session is 31st October, 2022.**

1. Briefly explain the difference between organizational effectiveness and organizational efficiency. Describe the factors which affect an organizational design.
2. Discuss and describe emerging trends in work organisation and how it helps in work life balance.
3. Briefly discuss the purpose of organizational analysis. Describe the elements that to be reviewed while analyzing an organisation.
4. Discuss and describe different stages of organizational development.
5. Describe the role of a change agent and the competencies required to be a successful change agent.