

MS-10

Management Programme

**ASSIGNMENT
FIRST SEMESTER
(January to June)
2021**

MS - 10: Organisational Design, Development and Change



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	: MS - 10
Course Title	: Organisational Design, Development and Change
Assignment Code	: MS-10/TMA/SEM-I/2021
Coverage	: All Blocks

Note : Attempt all the questions and submit to the coordinator of your study centre on or before 30th April, 2021.

- Q1. a) Briefly describe the factors which are essential for designing an organization.
- b) Briefly explain the difference between effectiveness and efficiency with reference to an organisation, giving examples.
- Q2. Describe different approaches to organizing and analyzing work and their relevance in the present day context.
- Q3. Explain the concept and purpose of organizational diagnosis and discuss and describe the elements that need to be reviewed for analyzing an organisation.
- Q4. Discuss and describe any two methods of organizations diagnosis and their merits and demerits.
- Q5. Explain the role of an OD intervention. Briefly discuss and describe T-Group training as an OD intervention with an example.