

MS-2

## **Management Programme**

**ASSIGNMENT  
FIRST SEMESTER  
(January to June)  
2021**

**MS – 2: Management of Human Resources**



**School of Management Studies  
INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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<b>Course Code</b>	<b>:</b>	<b>MS - 2</b>
<b>Course Title</b>	<b>:</b>	<b>Management of Human Resources</b>
<b>Assignment Code</b>	<b>:</b>	<b>MS-2 /TMA/SEM – I/2021</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Note:** Attempt all the questions and submit to the coordinator of your study centre on or before 30<sup>th</sup> April, 2021.

- Q1. Explain the concept of Human Resource Management focusing on its objectives and process. How has Human Resource Management evolved over the past and what is its relevance in the present?
- Q2. Explain the concept and process of Human Resource Planning. With the help of real life job situation, explain the importance of Organizational Socialization for Human Resource Planning.
- Q3. What is competency approach to job analysis? What are its uses and advantages. Explain various methods of competency approach to job analysis with special focus on Assessment Centres.
- Q4. Explain the foundation and needs of effective Human Resource Management. Critically analyse the role of training in Human Resource Development with the help of examples.
- Q5. How does the Worker's Empowerment contributes to the Industrial Democracy? Explain various forms of Workers' Participation in Management citing examples.