Management Programme

ASSIGNMENT
FIRST SEMESTER
(January to June)
2021

MS- 22: Human Resource Development

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THE PEOPLE'S
UNIVERSITY

School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MS-22
Course Title	:	Human Resource Development
Assignment Code	:	MS- 22/TMA/SEM-I/2021
Coverage	:	All Blocks

Note : Attempt all the questions and submit to the coordinator of your study centre on or before 30th April, 2021.

1. Why is competency mapping assuming greater importance in the functioning and effectiveness of management/ governance in organisational setups? What are the essential steps in the direction of institutionalizing competency mapping in an organization? Explain with examples from your own experiences working in an organizational setup or the ones you are aware of. Briefly describe the organization you are referring to.

2. Does 360° system of feedback contribute in improving the performance, effectiveness and efficiency of the organization? What are the objectives and advantages of 360° feedback? Explain with your organizational experiences or the ones you are aware of. Briefly describe the organization and its reporting relationships, you are referring to.

3. What is the significance of Knowledge Management in the development processes of an organization? Briefly discuss different approaches to Knowledge Management. Critically evaluate the relevance and utility of Knowledge Management in the organisational setup as has been experienced by you working in an organisation or the ones you are aware of. Briefly discuss the oragnisation, you are referring to.

4. How does audit complement and play as part of control function in an organisational setup? What are the relevance of HRD audit in the orgnisations in the present day business environment. Critically analyse on the basis of your organisational experiences whether well structured HRD Audit provides and edge to the oragnisation. Briefly describe the organisation and the context you are referring to.