

MMPH 009

Master of Business Administration (MBA)/ Master of Business Administration (Online) MBA(OL)/ Master of Business Administration (Human Resource Management) (MBAHM)/ Post Graduate Diploma in Human Resource Management (PGDIHRM)

ASSIGNMENT

For

January 2025 and July 2025 Sessions

MMPH 009: International Human Resource Management

(Last date of submission for January 2025 session is 30th April, 2025 and for July 2025 sessions is 31st October, 2025)



School of Management Studies

INDIRA GANDHI NATIONAL OPEN UNIVERSITY

MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MMPH 009
Course Title	:	International Human Resource Management
Assignment Code	:	MMPH 009/TMA/JAN/2025
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2025 session is 30th April, 2025 and for July 2025 session is 31st October, 2025.

1. Define International Human Resource Management. What are the similarities and differences between domestic and international human resource management?
2. What is the significant cultural difference between India and China? Also differentiate between Individualistic and Collectivist Society.
3. What are the challenges faced in training expatriate managers? Describe the 'five- phase' systematic approach to designing cross-cultural training programmes.
4. Elaborate the characteristics of High-Performance Work Systems (HPWS) with examples and explain the four principles of HPWS.
5. What are the significant issues and concerns of international Industrial Relations (IR)? Discuss the recent developments in international IR in terms of union's and management's approach.