

MMPH-006

**Master of Business Administration (MBA)/ Master of Business
Administration (Online) MBA(OL)/ Master of Business
Administration(Human Resource Management) (MBAHM)/ Post
Graduate Diploma in Human Resource Management (PGDIHRM)**

ASSIGNMENT

For

January 2025 and July 2025 Sessions

MMPH 006: Organisational Dynamics

**(Last date of submission for January 2025 session is 30th April, 2025
and for July 2025 sessions is 31st October, 2025)**



School of Management Studies

INDIRA GANDHI NATIONAL OPEN UNIVERSITY

MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MMPH-006
Course Title	:	Organisational Dynamics
Assignment Code	:	MMPH-006/TMA/JAN/2025
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2025 session is 30th April, 2025 and for July 2025 session is 31st October, 2025.

1. What do you mean by organisational dynamics? Describe the different organizational diagnostic models for traditional and modern organisations.
2. What are the advantages and disadvantages of group decision making, and how can a manager improve the quality of group decision making?
3. Define role analysis. How it is different from task analysis and job analysis? Explain with the help of suitable examples.
4. Distinguish between power, authority and influence. Explain the dynamics of power in organisations with relevant examples.
5. What is culture convergence? Explain the dimensions of cultural differences as suggested by Hofstede.