

**MMPH-005**

**Master of Business Administration (MBA)/ Master of Business  
Administration (Online) MBA(OL)/ Master of Business  
Administration(Human Resource Management) (MBAHM)/ Post  
Graduate Diploma in Human Resource Management (PGDIHRM)**

**ASSIGNMENT**

**For**

**January 2025 and July 2025 Sessions**

**MMPH-005: Organisational Development and Change**

**(Last date of submission for January 2025 session is 30<sup>th</sup> April, 2025  
and for July 2025 sessions is 31<sup>st</sup> October, 2025)**



**School of Management Studies**

**INDIRA GANDHI NATIONAL OPEN UNIVERSITY**

**MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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**Course Code** : **MMPH-005**  
**Course Title** : **Organisational Development and Change**  
**Assignment Code** : **MMPH-005/TMA/JAN/2025**  
**Coverage** : **All Blocks**

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**Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2025 session is 30<sup>th</sup> April, 2025 and for July 2025 session is 31<sup>st</sup> October, 2025.**

1. What do you understand by change? Explain the dimensions which bring about organizational change through role efficacy.
2. What is organizational culture? What aspects have to be taken into consideration for closing cultural gaps?
3. What are the different methods of an organizational analysis? Discuss
4. What is Role Analysis? What are its uses as a technique in team building?
5. Explain the key roles in organizational change. How do the internal resource persons help consultants in bringing about change?