

MS - 29

**Management Programme (MP) / Post Graduate Diploma in Human
Resource Management (PGDHRM)**

ASSIGNMENT
For
July 2024 and January 2025 Sessions

MS - 29: International Human Resource Management

**(Last date of submission for July 2024 session is 31st October, 2024
and for January 2025 sessions is 30th April, 2025)**



School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MS - 29
Course Title	:	International Human Resource Management
Assignment Code	:	MS - 29/TMA/JULY/2024
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2024 session is 31st October, 2024 and for January 2025 sessions is 30th April, 2025.

- Q1. Why do cultures differ from each other? Write down the similarities and differences of Indian and Japanese culture in context of IHRM.
- Q2. Formulate the human resource strategies opt for licensing and franchising strategies to enter foreign markets.
- Q3. Briefly describe any five compensation management approaches adopted by MNC's.
- Q4. In a country that is high on power distance, people generally expect and accept differences in power as appropriate. Discuss equity theory in the context of a high-power difference society.
- Q5. Discuss the emerging issues and challenges related to trade union and international industrial relations in context of MNC's.