

**MS - 28**

**Management Programme (MP)/ Post Graduate Diploma in Human Resource  
Management (PGDHRM)**

**ASSIGNMENT  
For  
July 2024 and January 2025 Sessions**

**MS - 28: Labour Laws**

**(Last date of submission for July 2024 session is 31<sup>st</sup> October 2024  
and for January 2025 session is 30<sup>th</sup> April, 2025)**



**School of Management Studies  
INDIRA GANDHI NATIONAL OPEN UNIVERSITY  
MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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<b>Course Code</b>	<b>:</b>	<b>MS - 28</b>
<b>Course Title</b>	<b>:</b>	<b>Labour Laws</b>
<b>Assignment Code</b>	<b>:</b>	<b>MS - 28/TMA/ JULY/2024</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2024 session is 31<sup>st</sup> October, 2024 and for January 2025 session is 30<sup>th</sup> April 2025.**

1. What are the basic objectives of Labour laws? Comprehend the categorization of different labour legislation with the help of examples.
2. Identify the need to prohibit the employment of children in certain establishments under the constitution of India and state the efforts made at international levels to eradicate child labour.
3. Enlist important definitions under the Industrial Disputes Act, 1947 various authorities under the Act.
4. Explain the types of deductions from wages under the Payment of Wages Act, 1936.
5. Discuss the obligations of employers and employees under the Employees' State Insurance Act, 1948.
6. Write a comprehension on the recommendations of the second National Commission on Labour, 2002.