

MS - 29

**Management Programme (MP) / Post Graduate Diploma in Human
Resource Management (PGDHRM)**

**ASSIGNMENT
For
July 2023 and January 2024 Sessions**

MS - 29: International Human Resource Management

**(Last date of submission for July 2023 session is 31st October, 2023
and for January 2024 sessions is 30th April, 2024)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 29
Course Title	:	International Human Resource Management
Assignment Code	:	MS - 29/TMA/JULY/2023
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2023 session is 31st October, 2023 and for January 2024 sessions is 30th April, 2024.

1. Explain different stages of internationalisation and the organisational structures being adopted by the companies when they move towards standardisation and diversification.
2. “In the present day context an organisation has to have diversified work forces in order to manage their companies”. Discuss.
3. Discuss the challenges faced while implementing the International Performance Management and the criteria to be adopted for measuring their performance.
4. Explain the cultural differences in leadership and discuss the universalism in leadership for managing international companies.
5. What are the key issues being faced in international industrial relations and the role of Trade Unions in it? Discuss.