

MS - 26

**Management Programme (MP) / Post Graduate Diploma in Human
Resource Management (PGDHRM)**

**ASSIGNMENT
For
July 2023 and January 2024 Sessions**

MS - 26: Organisational Dynamics

**(Last date of submission for July 2023 session is 31st October, 2023
and for January 2024 sessions is 30th April, 2024)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 26
Course Title	:	Organisational Dynamics
Assignment Code	:	MS - 26/TMA/JULY/2023
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2023 session is 31st October, 2023 and for January 2024 sessions is 30th April, 2024.

1. Describe various theoretical approaches to groups and their relevance in the present day context. Explain how group processes help as a function of interaction. Give examples.
2. What is organisational stress? Explain how stress leads to Burnout. Describe different stages of burnout and its sources. Suggest measures to minimise it.
3. Who is a transformational leader? Explain how transformational leader helps the organisation to be more effective and dynamic. Give examples.
4. Explain the importance of organisational culture and discuss how does business ethics plays a Pivotal role for the organisation. Give examples.
5. How does diversity play an important role for the organisation and explain how diversity can be managed with relevant examples.