

MMPH-009

**Master of Business Administration (MBA)/ Master of Business
Administration (Online) MBA(OL) / / Master of Business
Administration(Human Resource Management) (MBAHM)/ Post
Graduate Diploma in Human Resource Management (PGDIHRM)**

ASSIGNMENT

For

January 2024 and July 2024 Sessions

MMPH-009: International Human Resource Management

**(Last date of submission for January 2024 session is 30th April, 2024
and for July 2024 sessions is 31st October, 2024)**



School of Management Studies

INDIRA GANDHI NATIONAL OPEN UNIVERSITY

MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MMPH-009
Course Title	:	International Human Resource Management
Assignment Code	:	MMPH-009/TMA/Jan/2024
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2024 session is 30th April, 2024 and for July 2024 session is 31st October, 2024.

- 1) Explain different approaches adopted by managers in building multinational organizations. Elaborate on control mechanism in international human resource management citing suitable examples.
- 2) What are different approaches to staffing function in MNCs? Describe different staffing methods adopted by MNCs with the help of relevant organisational examples.
- 3) What are intra-company ethical issues in international business? Discuss how multinational companies face ethical dilemmas. Illustrate.
- 4) Explain the role of HR managers in mergers and acquisitions I international perspective. Discuss the issues and concerns arising out of this. Cite examples.
- 5) What is a centre of excellence? Discuss how an organization can obtain benefits of a centre of excellence? Cite some best practices of this.