

MMPH-005

**Master of Business Administration (MBA)/ Master of Business
Administration (Online) MBA(OL) / / Master of Business
Administration(Human Resource Management) (MBAHM)/ Post
Graduate Diploma in Human Resource Management (PGDIHRM)**

ASSIGNMENT

For

January 2024 and July 2024 Sessions

MMPH-005: Organisational Development and Change

**(Last date of submission for January 2024 session is 30th April, 2024
and for July 2024 sessions is 31st October, 2024)**



School of Management Studies

INDIRA GANDHI NATIONAL OPEN UNIVERSITY

MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MMPH-005
Course Title	:	Organisational Development and Change
Assignment Code	:	MMPH-005/TMA/Jan/2024
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2024 session is 30th April, 2024 and for July 2024 session is 31st October, 2024.

1. Explain the factors which trigger for change. Discuss the future mindset and how one can be ready to adapt to change. Illustrate.
2. Discuss the stages of OD citing relevant examples. What are the essentials for success of OD?
3. Explain the role of different agencies in the mergers and acquisition with the help of examples. What are the other strategies used by organizations as an alternative to mergers and acquisition? Illustrate.
4. Why do people, in organisations, tend to resist change? Explain instances of resistance to change in your own organisation and the effectiveness of Management strategies to overcome the resistance.
5. Describe how organisational culture change can take place? Illustrate from an organisation where culture change has taken place.