

MS-10

**Management Programme (MP) / Master of Business Administration
(Banking & Finance) (MPB)// Post- Graduate Diploma in Human
Resource Management (PGDHRM)**

**ASSIGNMENT
For
January 2024 and July 2024 Sessions**

**(Last date of submission for January 2024 session is 30th April, 2024 and for July
2024 sessions is 31st October, 2024)**

MS-10: Organisational Design, Development and Change



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 10
Course Title	:	Organisational Design, Development and Change
Assignment Code	:	MS-10 /TMA/JAN/2024
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. Last date of submission for January 2024 session is 30th April, 2024 and for July 2024 session is 31st October, 2024.

1. Describe any three organizational structures and their advantages and limitations. Illustrate with reference to an organization you are familiar with how restructuring help in the effectiveness of their organization.

2. Discuss the universal perspectives of Organisational Design. Identify the restructuring strategy being adopted by an organisation you are familiar with and make a brief analysis of the contingent factors that have influenced the strategy of the said organisation. Briefly describe the organisation you are referring to.

3. Explain the concept of workplace and architectural ergonomics with the help of examples.

4. Discuss how resistance to change could be managed in an organization. Describe with reference to few organizations how change was managed successfully.

5. Write an essay on the process of change and enumerate how it is carried out in an organization.