

Master of Commerce (In Business Policy and Corporate Governance) [M.Com (BP &CG)]

**ASSIGNMENT
2024-25**

**Collaborative Programme of
ICWAI – ICSI – ICAI**

MCO-1, MCO-3, IBO-1, IBO-6 & MCO-05

For July 2024 and January 2025 Admission cycle



**School of Management Studies
Indira Gandhi National Open University
Maidan Garhi, New Delhi -110068**

ASSIGNMENTS – 2024-25

Dear Students,

As explained in the Programme Guide, you have to do one Tutor Marked Assignment for each course. We are sending the assignments of all the six courses together in this booklet.

Assignment is given 30% weightage in the final assessment. To be eligible to appear in the Term-End Examination, it is compulsory for you to submit the assignments as per the schedule. Before attempting the assignments, you should carefully read the instructions given in the Programme Guide.

These assignments are valid for two admission cycles (**July 2024 and January 2025**). The validity is given below:

1. Those who are enrolled in **July 2024**, it is valid upto **June 2025**.
2. Those who are enrolled in **January 2025**, it is valid upto **December 2025**.

In case you are planning to appear in June Term-End Examination, you must submit the assignments to the Coordinator of your Study Centre latest by **15th March** and if you are planning to appear in December Term-End Examination, you must submit them latest by **15th September**.

TUTOR MARKED ASSIGNMENT

Course Code	:	MCO – 01
Course Title	:	Organisation Theory and Behavior
Assignment Code	:	MCO - 01 /TMA/2024-25
Coverage	:	All Blocks

Maximum Marks: 100

Attempt all the questions

- Q. 1** Describe the strategies for behavioural change. Do you think that these strategies are useful for the organisation? Discuss. **(10)**
- Q. 2** What is the contribution of Neo-classical theory of organisation? Do you think that the neo-classical theory is an improved version of the classical theory. Discuss with examples. **(10)**
- Q. 3** Bring out the similarities and distinctions between Maslow and Herzberg's theories of motivation. **(10)**
- Q. 4** Do you think the positional power is the most powerful power in the organisation? Why so? Explain different types of formal power in the organisation. **(10)**
- Q. 5** **Comment briefly on the following statement:** **(4×5)**
- a) "Emotions are essential determinants of behaviour. They are variedly applied in understanding organisational behaviour".
 - b) "Job design is essentially a strategy of human resource management".
 - c) "Stress is both physiological and psychological".
 - d) "Democratic style of leadership is the best style of leadership".
- Q6.** **Distinguish between the following:** **(4×5)**
- a) Classical and Neo-classical theory of management.
 - b) Formal communication and Informal communication
 - c) Trait theory of leadership and behavioural theory of leadership.
 - d) Evolutionary strategy of change and Revolutionary strategy of change.
- Q7.** **Write short notes on the following:** **(4×5)**
- a) Role of Reinforcement
 - b) Dimensions of Organisation structure
 - c) Social loafing
 - d) Theory of Attribution.

TUTOR MARKED ASSIGNMENT

Course Code	:	MCO – 03
Course Title	:	Research Methodology and Statistical Analysis
Assignment Code	:	MCO - 03 /TMA/2024-25
Coverage	:	All Blocks

Maximum Marks: 100

Attempt all the questions

- Q. 1** What do you mean by expected frequencies in (a) chi-square test for testing independence of attributes, and (b) chi-square test for testing goodness-of-fit? Also explain the procedure you follow in calculating the expected values in each of the above situations. **(20)**
- Q. 2**
- a) What do you mean by hypotheses? What are the different types of hypotheses? **(10+10)**
 - b) How would you distinguish between a t-test for independent sample and a paired t-test?
- Q. 3** **Briefly comment on the following:** **(4×5)**
- a) “A representative value of a data set is a number indicating the central value of that data”.
 - b) “Primary data refers to the firsthand data gathered by the researcher himself”.
 - c) “Use of statistics carry a set of dangers and fallacies”.
 - d) “The biggest advantage of median is that extreme observations do not affect its usefulness of diagrammatic presentation of statistical data”.
- Q. 4** **Write short notes on the following:** **(4×5)**
- a) Requisites of a Good Statistical Table
 - b) Visual Presentation of Statistical data in Research Work
 - c) Time Series
 - d) Binomial Probability Distribution
- Q. 5** **Distinguish between the following:** **(4×5)**
- a) Inductive and Deductive Logic
 - b) Random Sampling and Non-random Sampling
 - c) Variation and Skewness
 - d) Karl Pearson’s Correlation Coefficient and Spearman’s Rank Correlation Coefficient

TUTOR MARKED ASSIGNMENT

COURSE CODE	:	IBO-01
COURSE TITLE	:	International Business Environment
ASSIGNMENT CODE	:	IBO-01/TMA/2024-2025
COVERAGE	:	ALL BLOCKS

Maximum Marks: 100

Attempt all the questions:

1.
 - a) Define international economic environment. Discuss the major economic indicators of international economic environment which influence the foreign market decisions with examples. **(10+10)**
 - b) Explain the impact of elements of culture on a firm's international business operations with examples.

2. What is Balance of payments? Describe the components of balance of payments with hypothetical examples. How do deficit and surplus in Balance of payments affect international trade? Discuss with suitable examples. **(4+8+8)**

3. **Comment on the following:** **(4×5)**
 - a) An international business firm should not monitor the foreign country's trade, monetary and balance of payments account.
 - b) A major problem with laws in different countries is that the legal systems of the world are harmonized.
 - c) Globalization has not influenced the Indian economy.
 - d) FDI does not help in accelerating the rate of economic growth of the host country.

4. **Distinguish between:** **(4×5)**
 - a) Product Price Ratio and Factor Price Ratio
 - b) Added Networks Services and Internet Services
 - c) Consumer Surplus and Producer Surplus
 - d) Globalization and Glocalization

5. **Write short notes on the following:** **(4×5)**
 - a) The Heckscher-Ohlin-Samuelson (HOS) Theorem
 - b) Trade Related Investment Measures (TRIMS)
 - c) Special Drawing Rights
 - d) Alternative Dispute Resolution

TUTOR MARKED ASSIGNMENT

COURSE CODE	:	IBO-06
COURSE TITLE	:	International Business Finance
ASSIGNMENT CODE	:	IBO-06/TMA/2024-2025
COVERAGE	:	ALL BLOCKS

Maximum Marks: 100

Attempt all the questions:

1. What do you understand by International monetary system. Discuss the need of IMF in international business with suitable examples. Briefly explain the evolution of international monetary system. (4+8+8)

2. (10+10)
 - a) What are currency risks? Explain the types of currency risks and how to manage such risks.
 - b) How do various derivative instruments used to manage systemic or market risk?

3. **Comment on the following:** (4×5)
 - a) The syndicated lending process has emerged as one of the least popular and notable financing instruments in the international financial markets.
 - b) Project financing is a relatively new method of financing projects and facilities by labor-intensive industries.
 - c) Exchange rate is an absolute price of currencies in the foreign exchange market.
 - d) Future contracts and forward contracts have no dissimilarity.

4. **Distinguish between:** (4×5)
 - a) Unilateral adjustments and Bilateral adjustments
 - b) Commercial risks and Country risks
 - c) Foreign bonds and Foreign equity
 - d) Gold standard and Gold exchange standard

5. **Write short notes on the following:** (4×5)
 - a) Clearing House Interbank Payment System (CHIPS)
 - b) Sources of external funds
 - c) Assessment of political risk
 - d) Float management

TUTOR MARKED ASSIGNMENT

Course Code	:	MCO – 05
Course Title	:	Accounting for Managerial Decisions
Assignment Code	:	MCO - 05 /TMA/2024-25
Coverage	:	All Blocks

Maximum Marks: 100

Attempt all the questions

- 1)
 - a) Why is it important to standardize accounting practices? What progress has been made in India regarding standardization of accounting? Explain. **(10+10)**
 - b) Explain the contingency and events occurring after the balance sheet date.
- 2)
 - a) “A budget is a means and budgetary control is the end result”. Explain. **(10+10)**
 - b) “Performance budgeting requires preparation of periodic performance reports”. Explain.
- 3)
 - a) “Calculation of variances in standard costing is not an end itself, but a means to an end”. Comment. **(10+10)**
 - b) “Fixed costs are really variable. The more you produce, the less they become”. Comment on the statement.
- 4)
 - a) “Accounting Reports are a matter of necessity for the management and not a matter of convenience”. Discuss. **(10+10)**
 - b) “Funds Flow Statement also suffers from window dressing of accounts and hence fails to give true view of funds movement. For instance, funds from operation can be increased by recording a few dummy sales” - Do you agree to this criticism? Give your views.
- 5)
 - a) Explain ‘how the choice’ of the responsibility centre type (cost, revenue, profit or investment) affects budgeting and performance reporting. **(10+10)**
 - b) “A 10 per cent increase in production and sales leads to more than 10 percent increase in profit”. Explain.