

**M.Sc. IN HOSPITALITY ADMINISTRATION
(MHA)**

Term-End Examination

00984

June, 2019

MHA-20 : LABOUR LAWS

Time : 3 hours

Maximum Marks : 100

Note : *Attempt any five questions in about 600 words. All questions carry equal marks.*

1. What do you understand by Industrial Jurisprudence ? Explain the principles of Industrial Jurisprudence. 20
2. Discuss the role of The Factories Act with respect to the provisions related to health and safety issues of employees in a hotel. 20
3. Enumerate and explain the salient features of The Shops and Establishments Act. 20
4. What are the objectives of The Industrial Disputes Act, 1947 ? Explain the role and duties of conciliation officer under this Act, for resolving any industrial dispute. 20

5. Write short notes on the following : 4×5=20
- (a) Concept of Social Justice
 - (b) Commercial Establishment
 - (c) Constitutional Writs
 - (d) Trade Unions
6. Discuss the scope and coverage of The Payment of Wages Act, 1936. Explain the different kinds of deductions from wages permitted under this Act. 20
7. Discuss the importance of The Equal Remuneration Act with respect to the hospitality industry. Also mention the difficulties that arise while applying the principle of equal remuneration. 20
8. Critically evaluate the benefits of The Maternity Benefits Act, 1961. 20
9. Describe the objectives and applicability of The Employment Exchanges Act, 1959 in the current economic scenario. 20
10. Write short notes on any *two* of the following : 2×10=20
- (a) Domestic Enquiry
 - (b) Contract Labour Act
 - (c) Apprentices Act