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MMPH-006

**MASTER OF BUSINESS
ADMINISTRATION (MBA)/POST
GRADUATE DIPLOMA IN HRM
(PGDIHRM)**

Term-End Examination

December, 2023

**MMPH-006 : ORGANISATIONAL
DYNAMICS**

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : (i) Attempt any **five** questions

(ii) All questions carry equal marks.

1. Explain the factors influencing group performance and the method used in decision-making among the groups.

P. T. O.

2. What are the causes and consequences of political behaviour ? Explain. Discuss the ethics of political behaviour with examples.
3. Briefly discuss the need, concept and uses of role analysis in an organization. How does comprehensive role analysis play an important role in an organization ?
4. Discuss the role of influence on the power dynamics of organization. Give examples.
5. Identify common political behaviours which occur in organizations and explain how politics can be managed in organizations with relevant examples.
6. “Leaders need to be aware of their existing position in order to improve as a leader.” Discuss.

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7. Briefly describe the characteristics which bring an essence to organizations culture and importance of culture to the organization. Explain the myths of converging cultures.

8. Briefly discuss the emerging market alliances and the strategies to handle them.