

No. of Printed Pages : 2

RMSE-002

Ph. D. IN MANAGEMENT (PHDMGMT)

Term-End Examination

December, 2023

**RMSE-002 : AREAWISE ADVANCE COURSE OF
STUDY AND READINGS : HUMAN RESOURCES
MANAGEMENT**

Time : 3 Hours

Maximum Marks : 100

Weightage : 50%

Note : *Attempt any **five** questions. All questions carry equal marks.*

1. Highlight the importance of individual and group systems in organizational behavior. Discuss the components of the individual system and social system in organizational behavior dynamics citing suitable examples.
2. What is diversity at the workplace ? Enlist the reasons behind diversity at workplace. Discuss in brief how do organizations manage diversity effectively.

P. T. O.

[2]

3. Write an essay on the evolution, forms and dimensions of organizational citizenship behavior with the help of relevant examples.
4. What is career planning ? Discuss the process of career planning with illustration.
5. Explain the concept of HRD system. Describe the principles in designing HRD system.
6. What are the various forms of trade union ? Narrate the growth of trade unions in India.
7. What do you mean by motivation ? Evaluate the applicability of early and contemporary theories of motivation in today's environment.
8. Write a comprehensive note on the statutory and voluntary machineries that are available for settling industrial disputes.

RMSE-002